

Motor Vehicle Report (MVR) Criterion

Disseminated by: Care West Insurance Company



This is Care West Insurance Company's minimum standard for policyholders with employees who operate motor vehicles in the course of their employment. This applies to all employees who will use a company or personal vehicle to conduct company business once a month or more.

a) Maximum of 3 moving violation points in past 36 month period for such violations as:

- Speeding,
- Improper Lane Change,
- Failure to Yield,
- Running Red Lights or Stop Signs

b) No major violations in 5 years to include:

- DWI, DUI, Implied consent or any drug related violation
- Manslaughter or negligent homicide involving a motor vehicle
- Felony involving a motor vehicle
- Racing
- Felony Hit & Run
- Reckless Driving
- Fleeing or attempting to elude a police officer
- Driving on a suspended or revoked license

c) 5 years licensed driving experience

Policyholders are encouraged to have more stringent criteria when warranted by the exposures, regulations, or company standards.

It is the position of the State of California that it is in the interest of public safety for the DMV to allow an employer to obtain motor vehicle records for employees who operate a motor vehicle in the course of their employment. You may enroll your drivers in the [State of California's Employer Pull Notice \(EPN\) Program](#) when all of the following conditions have been met:

- There must be an employer/employee relationship.
- Employees must drive frequently during course of employment.
- The Employer must have employees sign a waiver (form INF 1101 or internal document with similar language) which must be maintained at the employees' worksite.
- Information received by the employer shall be for the business use of the employer and shall not be passed or shared with any third party.
- Upon termination of employment, employer must remove employee from EPN program immediately.

The following link to the California Department of Motor Vehicles (DMV) is provided as an aid to obtaining MVRs for your employees who operate motor vehicles in the course of their employment:

Reference: [California DMV Pull Notice Program Portal](#)

Disclaimer: Loss Control and safety is the responsibility of your Company's management. Our surveys, support services, and loss control materials relate only to the insurability of the workplace and the premiums to be charged. Any recommendations whether submitted in writing or not and any support service and/or support material are provided because we believe they may impact losses relative to the coverage we afford under the insurance contract. Our surveys, recommendations, support services, and/or support materials do not address and are not intended to address every loss potential, statute violation, or exception to good practice.